

## What is it?

We are a business, you work for a business and you will understand that finances have to be managed properly. Sometimes though, money gets tight - this is no different in your personal life. Keeping up with bills, birthdays, holidays or even exciting things like buying a house or car can bring about challenges financially. These challenges can really get you down and your happiness means the world to us. Thankfully, at Hakim Group, we are all a family and we offer you as much support as possible. Our financial flexibility fund (FFF plan) is a scheme aimed to ease some of the pressure on your pockets! It is our way of recognising the challenges you face.

## How does it work?



You can claim up to 1 month's worth of your annual salary as an advance. This will then be automatically deducted from your next payment run in 3 or 6 monthly instalments. This option can be used twice a year and once in any 6 month period... simple!

## Do I qualify?



It's simple; you need to be employed by the business for at least one year and you must not have any unresolved competency or performance issues. As you are new to the group you cannot apply, although it's still good to know that we are here and the service is available once you are eligible.

## What is the application steps?



### Apply

Find out within 14 days if you're successful.



### Call

We will give you a call or email letting you know when to expect the funds.



### Your re-payments

Your re-payments will be taken out of your next payslip.

## Want to know more?

At HQ (Headquarters) we will keep all your information confidential... It's our little secret. Should you need any more information speak to your practice buddy or HR Team.